

WORK VAPOR

Job Link: <https://workvapor.com/jobs/workday-developer-95k-115k-remote-hcm-232372/>

WORKDAY DEVELOPER – \$95K-\$115K – REMOTE HCM

HIRING ORGANIZATION

Bright Vision Technologies

EMPLOYMENT TYPE

Full-time

BASE SALARY

USD 95000 - USD 115000

JOB LOCATION

? Remote work from: United States

DESCRIPTION

Workday Application Developer

Company: Bright Vision Technologies

Location: United States

Work Type: 100% Remote

Employment Type: Full-time, Direct W2

Salary: \$95,000–\$115,000 per year

Experience Required: 6+ years

Contact Details

Email: hilda@bvteck.com

Application: Send your resume for immediate consideration

About Bright Vision Technologies

Bright Vision Technologies is a technology consulting and software development company.

The company delivers cloud, AI, data, and enterprise solutions across the United States. It offers opportunities for career growth within a growing technology organization.

About the Position

Bright Vision Technologies is looking for a Workday Application Developer.

The position will support Workday configuration, reporting, calculated fields, business processes, and Workday Extend application development.

DATE POSTED

? 09/13/2026

The developer will work with HR, finance, IT, and other business teams. The role also involves translating business requirements into clean and maintainable Workday solutions.

Key Responsibilities

- Configure Workday solutions.
- Build advanced Workday reports.
- Create composite reports.
- Develop calculated fields.
- Configure business processes.
- Configure condition rules.
- Support Workday security.
- Support Workday integrations.
- Develop Workday Extend applications.
- Support custom report design.
- Troubleshoot Workday issues.
- Support tenant management.
- Support Workday release activities.
- Translate business requirements into technical solutions.
- Work with product and design teams.
- Collaborate with engineering teams.
- Work with operations and business stakeholders.
- Participate in code reviews.
- Participate in design reviews.
- Mentor junior engineers.
- Deliver production-ready Workday solutions.
- Ensure solutions are clean and maintainable.

Required Qualifications

- Bachelor's degree in Computer Science, Information Systems, or a related field.
- 5+ years of Workday technical experience.
- Deep experience with Workday Report Writer.
- Experience with advanced reports.
- Experience with composite reports.
- Strong proficiency with calculated fields.
- Experience with Workday HCM.
- Experience with Workday Finance.
- Hands-on business process configuration experience.
- Experience with condition rules.
- Strong understanding of Workday security.
- Experience with PRISM Analytics or Workday Extend.
- Familiarity with Workday tenant management.
- Familiarity with Workday release processes.
- Strong troubleshooting skills.
- Strong analytical skills.
- Excellent communication skills.
- Strong stakeholder management skills.

Preferred Qualifications

- Workday Pro certifications.
- Workday Extend application development experience.

- Familiarity with PRISM data ingestion.
- Experience with PRISM data modeling.
- Experience with multi-tenant Workday deployments.
- Experience with multi-region Workday deployments.
- Experience supporting Workday Payroll.
- Experience supporting Workday Financials.

Sponsorship Information

The company encourages applications from:

- U.S. Citizens.
- Green Card Holders.
- EAD Holders.
- H-1B transfer candidates.

Bright Vision Technologies cannot sponsor new H-1B visa petitions for this position.

Work Environment

- 100% remote.
- U.S.-based position.
- Full-time employment.
- Direct W2 position.
- Cross-functional work environment.
- Collaboration with HR, finance, IT, engineering, and business teams.

Compensation

Salary is \$95,000–\$115,000 per year.

Equal Employment Opportunity

Bright Vision Technologies is an Equal Opportunity Employer.

The company is committed to equal employment opportunity for employees and applicants. Employment decisions are made without regard to protected characteristics under applicable federal, state, or local laws.

The company prohibits workplace harassment and discrimination.

How to Apply

For immediate consideration, send your resume to:

hilda@bvteck.com

Company Contact Information

Bright Vision Technologies

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Email: hilda@bvteck.com