

# Work Vapor

<https://workvapor.com/jobs/remote-staff-accountant-tax-compliance-specialist/>

## Remote Staff Accountant, Tax Compliance Specialist

### Base Salary

USD 75000 - USD 85000

### Description

**Company:** Hims & Hers

**Position:** Staff Accountant, Tax

**Industry:** Healthcare / Consumer Health

**Location:** Remote - United States

**Employment Type:** Full-time

**Salary:** \$75K-\$85K/Year

**Email:** [accommodations@forhims.com](mailto:accommodations@forhims.com)

### Hiring organization

Hims And Hers

### Employment Type

Full-time, Part-time

### Job Location

United States

Remote work from: United States

### Date posted

03/16/2026

### Overview:

- Join a fast-growing consumer health platform to support federal, state, and local tax compliance and reporting
- Contribute to SALT work, notice responses, ASC 740 support, and process improvements while working in a hybrid/inclusive remote environment

### What you'll do:

- Assist with federal, state, and local tax compliance and return preparation
- Research technical SALT issues and document conclusions with memoranda
- Help respond to tax notices and maintain organized tracking of all notices
- Support ASC 740 calculations and related tax account reconciliations
- Contribute to process improvements for tax compliance and controversy workflows
- Communicate effectively with internal teams, auditors, and external advisors

### Qualifications:

- 2+ years of tax experience, preferably in public accounting or a public company environment
- BA/BS in accounting, finance, or tax from an accredited university
- Basic knowledge of sales/use tax and income/franchise tax
- Strong Excel skills and attention to detail
- CPA track preferred and specialization in state & local tax strongly preferred
- Excellent written and verbal communication skills and ability to manage multiple priorities

### Why this role matters:

- Support accurate and timely tax compliance across multiple tax types and jurisdictions
- Help the Tax team scale processes and reduce risk through documentation and automation
- Opportunity to work cross-functionally and grow within a fast-moving finance organization

**Benefits & Perks:**

- Comprehensive medical, dental, and vision coverage
- Employee Stock Purchase Plan and equity opportunities
- 401(k) with employer match and parental leave
- Unlimited paid time off and mental health days
- Offsite team retreats and professional development support

**How to Apply:**

Send your resume and apply via the Hims careers page; for accommodation requests contact [accommodations@forhims.com](mailto:accommodations@forhims.com)