

WORK VAPOR

Job Link: <https://workvapor.com/jobs/recruiter-232320/>

RECRUITER

HIRING ORGANIZATION

Ingram Marine Group

EMPLOYMENT TYPE

Full-time

JOB LOCATION

? Remote work from: United States

DATE POSTED

? 09/11/2026

DESCRIPTION

Recruiter

Company: Ingram Marine Group

Location: Nashville, TN

Work Type: Hybrid

Employment Type: Full-time

About Ingram Marine Group

Ingram Marine Group operates businesses that transport bulk commodities on America's inland waterways.

The company transports aggregates, grain, fertilizer, coal, ores, alloys, steel products, chemicals, and other products. It also delivers fuel and supplies to the towing industry.

About the Position

Ingram Marine Group is looking for a Recruiter in the Nashville, TN area.

The Recruiter will find and attract candidates for open positions. The position also includes screening applicants, conducting interviews, supporting hiring managers, and helping with onboarding.

The Recruiter will also build relationships with schools, workforce organizations, and community partners. These relationships will help create strong talent pipelines for future hiring needs.

Key Responsibilities

- Review and screen employment applications.
- Assess candidate qualifications and fit.
- Conduct candidate interviews.
- Support hiring managers during the interview process.
- Support the post-offer process.
- Extend conditional job offers.

- Manage candidate communication throughout the hiring process.
- Source candidates through multiple recruiting channels.
- Work with the Communications team on recruiting campaigns.
- Support employment branding campaigns.
- Build industry and company awareness in the local community.
- Develop relationships with local schools.
- Partner with workforce programs.
- Build connections with community organizations.
- Represent Ingram at career fairs.
- Attend other community recruiting events.

Required Skills

- Strong attention to detail.
- Ability to manage multiple priorities.
- Ability to meet deadlines.
- Working knowledge of the marine industry.
- Working knowledge of the transportation or logistics industry.
- Understanding of the roles being recruited.
- Knowledge of employment law.
- Understanding of recruiting and hiring compliance requirements.
- Intermediate to advanced Microsoft Office skills.
- Experience with Outlook, Word, and Excel.
- Ability to travel when needed.
- Ability to take overnight trips.
- Ability to work some weekends.

Education and Experience

- High school diploma or GED required.
- 2–3 years of experience required.

Work Environment

- General office environment.
- Travel is required.
- Overnight travel may be required.
- Weekend work may be required.

Benefits

- Competitive compensation package.
- Medical and prescription drug plans.
- Health Savings Account (HSA).
- Vision insurance.
- Dental insurance.
- Health Care FSA.
- Generous paid time off.
- 401(k) match.
- Life and AD&D insurance.
- Employee Assistance Program.
- Group Legal benefits.
- Internal training opportunities.

- Tuition reimbursement program.
- Associate growth and development opportunities.

Additional Information

Ingram Marine Group is an Affirmative Action and Equal Opportunity Employer.

All qualified applicants receive consideration according to applicable employment and EEO guidelines. The company also participates in E-Verify.

Accommodation Contact

For reasonable accommodation or disability assistance with the application process, contact:

Recruiting@ingrambarge.com

This contact is provided for accommodation or application assistance.

Company Contact Information

Ingram Marine Group
Nashville, TN
Work Type: Hybrid
Employment Type: Full-time

For reasonable accommodation or disability assistance, email
Recruiting@ingrambarge.com.