

WORK VAPOR

Job Link: <https://workvapor.com/jobs/lead-shipping-and-fulfillment-232220/>

HIRING ORGANIZATION

Hims & Hers

EMPLOYMENT TYPE

Full-time

JOB LOCATION

Gilbert, United States

DATE POSTED

? 08/15/2026

LEAD, SHIPPING AND FULFILLMENT

DESCRIPTION

Lead, Shipping & Fulfillment

Company: Hims & Hers

Work Mode: On-site

Employment Type: Not specified

Location: Gilbert, Arizona

Benefits:

- Medical insurance
- Dental insurance
- Vision insurance
- Comprehensive health benefits
- Competitive salary

Contact Details

Email: accommodations@forhims.com

About the Position

Hims & Hers is hiring a Lead for Shipping and Fulfillment. You will oversee the company's shipping operations. You will make sure orders are processed correctly and shipped on time.

You will work closely with the warehouse team. You will also work with customer service to solve shipping issues. The role focuses on accuracy, speed, compliance, and better shipping processes.

Key Responsibilities

- Oversee daily shipping operations.
- Make sure orders are processed correctly.
- Make sure orders ship on time.

- Coordinate with the warehouse team.
- Check inventory accuracy.
- Manage the shipping schedule.
- Maintain shipping documents.
- Keep records accurate and updated.
- Work with customer service.
- Resolve shipping issues.
- Improve shipping processes.
- Reduce shipping costs.
- Improve operational efficiency.
- Follow shipping laws and regulations.
- Support smooth fulfillment operations.

Required Qualifications

A high school diploma or equivalent is required. You should have 1 to 3 years of shipping and fulfillment experience.

You should be organized and good at managing time. Strong communication skills are important. You should be able to work under pressure and meet tight deadlines. Knowledge of shipping regulations is also required.

Skills

- Shipping
- Fulfillment
- Warehouse Operations
- Inventory Management
- Order Processing
- Shipping Documentation
- Logistics
- Customer Service
- Process Improvement
- Cost Reduction
- Microsoft Office
- Communication
- Time Management
- Organization
- Problem Solving
- Compliance
- Teamwork

Work Requirements

This position involves physical work. You may walk for up to 50% of the work time. You may stand for up to 100% of the work time. Squatting and bending may take up to 20% of the work time.

You may need to lift up to 50 pounds. Lifting may be required for up to 80% of a twelve-hour shift.

The position also requires working with hazardous drugs. Personal protective equipment may be required. This can include gloves respiratory protection and protective gowns.

Medical approval is required for the use of certain respirators. Employees must understand the potential risks linked to handling hazardous drugs.

Work Environment

The position is based in Gilbert, Arizona. The job involves shipping operations warehouse coordination and physical activity. The role also requires following safety procedures and shipping regulations.

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