

WORK VAPOR

Job Link: <https://workvapor.com/jobs/criminal-defense-attorney-90k-remote-caseload-232442/>

HIRING ORGANIZATION

Future First Criminal Law

EMPLOYMENT TYPE

Full-time

JOB LOCATION

Arizona, United States

? Remote work from: United States

DATE POSTED

? 09/21/2026

CRIMINAL DEFENSE ATTORNEY – \$90K – REMOTE CASELOAD

BASE SALARY

USD 10000 - USD 95000

DESCRIPTION

Criminal Defense Attorney – Work From Home

Company: Future First Criminal Law

Location: Remote

Service Area: Maricopa County, Arizona

Employment Type: Full-time

Salary: \$90,000 per year

Spanish Fluency: \$95,000 per year

Start: Immediate start preferred, ideally within 2 weeks of offer

Contact Details

Email: lawfirm@futurefirst.law

Application: Resume + one-page cover letter

About Future First Criminal Law

Future First Criminal Law is a virtual criminal defense firm serving clients in Phoenix.

The firm focuses on misdemeanors, low-level felonies, and Arizona record removal matters. Record removal work includes set asides, sealing records, and expungements.

The firm also focuses on helping first-time offenders navigate the criminal justice system. The legal team emphasizes preparation, efficient case handling, and clear client communication.

About the Position

Future First Criminal Law is hiring an experienced Criminal Defense Attorney to take on an active caseload.

The position includes case reviews, prosecutor negotiations, court appearances, motions, client communication, and record removal work.

Defense cases are limited to Maricopa County. Attorneys are not required to bring in their own clients or perform sales duties.

Key Responsibilities

- Manage an active criminal defense caseload.
- Handle misdemeanor cases.
- Handle low-level felony cases.
- Review criminal defense cases.
- Communicate with prosecutors.
- Negotiate case outcomes.
- Prepare and file motions.
- Attend court appearances.
- Handle client communications.
- Provide regular case updates.
- Prepare for upcoming court dates.
- Review case details carefully.
- Work toward efficient case outcomes.
- Support clients throughout the legal process.

Record Removal Responsibilities

About one-quarter to one-third of the position involves Arizona record removal matters.

These matters may include:

- Set asides.
- Record sealing.
- Expungements.
- Application review.
- Document review.
- Signing completed applications.
- Court appearances when required.
- Virtual court appearances when appropriate.

The firm prepares the applications and its paralegal handles filing. The attorney reviews and signs the work before submission.

Required Qualifications

- Licensed attorney with criminal defense experience.
- Experience handling criminal defense cases.
- Ability to work independently.
- Ability to manage an active caseload.
- Strong legal research and case review skills.
- Strong communication skills.
- Strong client service skills.

- Strong organization and attention to detail.
- Ability to manage multiple deadlines.
- Ability to work effectively without daily supervision.
- Ability to handle court appearances in Maricopa County.
- Willingness to handle record removal matters.

This Position Is Not Designed For

- Attorneys who are awaiting bar results.
- Attorneys without criminal defense experience.
- Attorneys seeking a training-focused position.
- Attorneys who want to focus mainly on frequent trials.
- Attorneys who do not want to handle record removal work.
- Attorneys who require daily supervision or constant review.

Work Structure

The position is fully remote.

Attorneys work from home when they are not in court. Team communication is handled through Zoom and other remote systems.

Court appearances are limited to Maricopa County.

There is no daily office commute. The firm also does not require attorneys to bring in their own cases.

Schedule

- Full-time position.
- Approximately 40 hours per week.
- Work is structured to support a sustainable schedule.
- Court dates may affect daily scheduling.
- Remote work is available when not in court.

Compensation

Salary is \$90,000 per year.

Spanish-fluent attorneys receive \$95,000 per year.

Bonuses are provided on top of salary. Current attorneys earn around \$10,000 per year or more through established bonuses.

Benefits

- 401(k).
- 401(k) matching.
- Dental insurance.
- Health insurance.
- Life insurance.
- Vision insurance.
- Unlimited paid time off.

- Professional liability insurance covered by the firm.
- Flexible schedule.

Additional Information

The firm uses a flat-fee model and does not require a billable-hour target.

Attorneys receive their own caseload from the beginning. The firm states that the work is focused on criminal defense and record removal rather than sales.

People with a criminal record are encouraged to apply.

How to Apply

Send the following to:

lawfirm@futurefirst.law

- Resume.
- One-page maximum cover letter.
- Earliest realistic start date.

Use this subject line:

Criminal Defense Attorney – [Your Favorite Way to Get a Case Dismissed]

Company Contact Information

Future First Criminal Law

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Employment Type: Full-time

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